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### **ACADEMIC QUALIFICATIONS:**

1. Ph.D from West Bengal National University of Juridical Sciences, Kolkata (WBNUJS) 31st January, 2022: ***Settlement of Disputes Outside Court- Statutory Recognition of Mediation;***
2. LL.M (Commercial Laws) from The West Bengal National University of Juridical Sciences, Kolkata (WBNUJS) (2014): ***Securities Exchange Board Of India's Regulations On Mergers And Acquisitions- Regulatory Framework;***
3. B.A.LL.B. (Hons.) (2012) from Calcutta University, Department of Law (First Division).
4. MBA (Human Resource Management) Pondicherry University (2021-2023)- October 2023.

## **YEARS OF EXPERIENCE:**

### 1. **TEACHING:** November, 2016 - Present

- a. Associate Professor, School of Law and Justice, Adamas University, Kolkata (26<sup>th</sup> December 2024- present).
- b. Assistant Professor Symbiosis Law School Noida, Symbiosis International University (13<sup>th</sup> December, 2023- 14<sup>th</sup> August, 2024)
- c. Associate Professor, School of Law and Justice, Adamas University, Kolkata (10<sup>th</sup> October 2023- 6<sup>th</sup> December 2023).
- d. Assistant Professor at St. Xavier's University, Kolkata (1<sup>st</sup> July 2019- 6<sup>th</sup> October 2023).
- e. St. Xavier's University, Kolkata (Guest Lecturer (August, 2017- December, 2018), Part Time Faculty (January, 2018 - June, 2019)
- f. Institute of Chartered Accountants, Eastern Region, Kolkata (Faculty);
- g. West Bengal National University of Juridical Sciences, Kolkata (Guest Lecturer);
- h. Central Detective Training School, Kolkata (Guest Lecturer);
- i. Heritage Law College, Calcutta University (Guest Lecturer);

### 2. **RESEARCH:** September, 2013- July, 2017 (3 years 10 months)

- a. Calcutta High Court- Research Assistant cum Law Clerkship;
- b. West Bengal National University of Juridical Sciences

- i. Research Assistant- West Bengal Judicial Academy Project;
  
- ii. Research Assistant- Centre of Regulatory Studies, Governance and Public Policy (under the West Bengal Government);
  
- iii. Research Assistant- Sir Ashutosh Mukherjee Chair at WBNUJS;

**WORK EXPERIENCE:**

**ASSOCIATE PROFESSOR, SCHOOL OF LAW AND JUSTICE, ADAMAS UNIVERSITY, KOLKATA**

**(26<sup>th</sup> December, 2024- present)**

**ASSISTANT PROFESSOR, SYMBIOSIS LAW SCHOOL NOIDA, SYMBIOSIS INTERNATIONAL UNIVERSITY**

**(13<sup>TH</sup> December, 2023- 14<sup>th</sup> August, 2024)**

- Teach undergraduate students Contracts and Corporate law;
- Guide Dissertation for LLM Students;
- Evaluate and guide students research papers and examinations.

**ASSOCIATE PROFESSOR, SCHOOL OF LAW AND JUSTICE, ADAMAS UNIVERSITY, KOLKATA**

**(10<sup>th</sup> October, 2023- 6<sup>th</sup> December 2023)**

- Teach Company Law and Special Contracts for undergraduate and Corporate Law for MBA students;
- Organized Vidhan Sabha (West Bengal), Calcutta High Court visit for the students for the final year and first time for the Law School in the month of November 2023;
- Initiated and Organized 1st Supreme Court Visit for the final year students due in the month of February, 2024- successfully completed by students on 28<sup>th</sup> February, 2024.

**ASSISTANT PROFESSOR, DEPARTMENT OF COMMERCE AND MANAGEMENT, ST. XAVIER'S UNIVERSITY, KOLKATA**

**(1st July, 2019- 6<sup>th</sup> October 2023)**

- Faculty Council Member for the Department of Commerce and Management;
- Syllabus Committee Member for the Department of Commerce and Management;

- Teach BCom (Hons) and BMS Students and evaluate their projects and papers.

**PART TIME FACULTY MEMBER, ST. XAVIER'S UNIVERSITY, KOLKATA**

**(1<sup>st</sup> January, 2018- 30<sup>th</sup> June, 2018)**

- Teach Commercial Laws and assist in the preparation of course outline for the then upcoming Xavier Law School.
- Examination Duties- Preparation of Question Paper; Evaluation and Invigilation Duty.

**GUEST FACULTY AT ST. XAVIER'S UNIVERSITY, KOLKATA- BUSINESS LAWS**

**(10<sup>th</sup> July, 2017- December, 2017)**

- First Semester B.Com Students Commercial Laws- Indian Contract Act, Partnership Act, Limited Liability Partnership Act and Negotiable Instruments Act (Commercial Laws).

**FACULTY AT INSTITUTE FOR CHARTERED ACCOUNTANTS OF INDIA (ICAI) KOLKATA**

**(18<sup>th</sup> November, 2016- 30<sup>th</sup> July, 2017)**

- Tutored two batches for IPCC on Business Law, Communication and Ethics;
- Taught and prepared notes on Indian Contract Act, Negotiable Instruments Act, Payment of Gratuity Act, Payment of Bonus Act and Employees Provident Fund and Miscellaneous Provisions Act, Companies Act, 2013;
- Teach basic requirements of Communication and legal drafting of deeds and notices;

- Conduct regular Internal Assessments and evaluation;

**RESEARCH ASSISTANT AT SIR ASUTOSH MUKHERJEE CHAIR  
ESTABLISHED AT WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL  
SCIENCES**

**(6<sup>th</sup> February, 2017 till 31<sup>st</sup> July, 2017)**

- Constitutional Values and its interpretation- Analysis of cases and instances of harmonious construction;
- Assisted the Vice Chancellor in organizing a Lecture for the Chair on 16<sup>th</sup> of February, 2017 by Prof. B. Surendra Rao of Mangalore University on the Topic: “*Folklore, Community and Dispensation of Justice*” and prepared a report on the Lecture for the Chair;
- Submitted a write up on the Economic reforms and Land reforms in the State of West Bengal with research material;

**RESEARCH ASSISTANT AT CENTRE FOR REGULATORY STUDIES,  
GOVERNANCE AND PUBLIC POLICY, WEST BENGAL NATIONAL  
UNIVERSITY OF JURIDICAL SCIENCES**

**(8<sup>th</sup> July, 2015 till 8<sup>th</sup> July 2017)**

- The Centre is sponsored and governed by the State of West Bengal and Vice Chancellor, WBNUJS is the in-charge of its administration;
- Preparing articles on social topics in relation to West Bengal- Kanyashree, Changing role of Executive Magistrates, Right to Information, Need for Policy of Law on Superstitious

Beliefs in State of West Bengal;

- Prepared proposal on “*Role of Voluntary Consumer Organizations in Consumer Protection in West Bengal*” – Research Work submitted with the Secretary , Consumer Affairs Department, Government of West Bengal for funds;
- Attend seminars and Workshops on topics relating to policy making and regulatory frameworks;
- Interaction with the Stakeholders in the Civil Society of West Bengal. Field work in Bidhannagar, Bolpur (sub division of Birbhum) and Rampurhat (sub division of Birbhum);
- Contributed to the newsletter for the Centre on the topic- Victim Compensation in West Bengal, write ups on the workshops and training programmes conducted for the project on Right to Information in the districts of Kalyani sub division of Nadia District, Howrah District and District of Dakshin Dinajpur in the State of West Bengal;
- Organized Workshop on Right to Information Act, 2005 (23<sup>rd</sup> February, 2016), Workshop on Changing Role of Executive Magistrates (12<sup>th</sup> March, 2016) and One day National Seminar on Social Security ( 22<sup>nd</sup> March, 2016);
- Presented a paper in the One Day National Seminar on Social Security titled “*An assessment of National Pension Scheme and Indian Railways*” and submitted the same for publication in the First Journal for the Centre;
- Initiated the project sponsored by Administrative Training Institute on Right To Information Act, 2005 titled “*Trend Analysis of Right to Information Applications in the Gram Panchayats and Panchayat Samitis in the Districts of West Bengal*” from June, 2016;
- Conducted seminars and workshops for the Government Officials working as Public Information Officials in the Districts of Dakshin Dinajpur (22<sup>nd</sup> June, 2016), Howrah (2<sup>nd</sup> August and 12<sup>th</sup> August, 2016) and Nadia (Kalyani Sub divison 12<sup>th</sup> September, 2016)- Prepared questionnaire, Compiled data collected from the field work over the period of

three months, Prepared reports on the workshops conducted;

- Prepared the report for the project on Right to Information assigned to the Centre by Administrative Training Institute, Kolkata;
- Collected data from Rampurhat of Birbhum District on the cases of Executive Magistrate to contribute to the research conducted by the centre on the subject;
- Provided Research Assistance to Vice Chancellor, WBNUJS on various articles Action Research and Protection of Human Rights, Courts System in Ancient India, Non Profit Voluntary Organisations, Registered and Cooperative Societies, Sales of Goods Act, Right to Information;
- Organized One day training programme on Right To Information, 2005 for the Public Information Officers of Academic Institutions of the State of West Bengal on 27<sup>th</sup> of September, 2016;
- Attended Academic Lecture on Insolvency Code, 2016 by Dr. T. K. Viswanathan, Chairman, Bankruptcy Law Reform Committee on 28<sup>th</sup> September, 2016;
- Organized Two day National Seminar on Disability and Education: A Socio Legal Approach for the Centre;
- Prepared and submitted report to Administrative Training Institute at Kolkata on the Project on Right to information on 16<sup>th</sup> of January, 2017;
- Researched on Bengal Excise Act, Education and Litigation in West Bengal and the rights of the Transgender in the State.
- Preparing a research proposal on Need for Policy of Law on Superstitious Beliefs in State of West Bengal for research and Literature review for a study of Panchayati Raj Institutions;



- Organized a Focused Group Discussion on the topic Need for Policy of Law on Superstitious Beliefs in State of West Bengal with resource persons from diverse fields of Law and Social Sciences on 18<sup>th</sup> of March, 2017;
- Prepared the tentative work plan of the Centre for the project of Education Department and submitted the same at the Department for the consideration of the Secretary of the department and Worked on the questionnaires submitted to the education department of the Government of West Bengal for the project on reduction of litigation in the department, March, 2017.
- Assisted in organizing the workshop on 19<sup>th</sup> of March, 2017 on Excise Laws;
  - Assisted in coordinating visit of members from Bangabandhu Sheikh Mujibur Rahman Science and Technology University, Bangladesh to WBNUJS on 22<sup>nd</sup> of March, 2017;
- Worked on Right to Public Services and prepared comparisons in between the citizen charter and the notification in the State of West Bengal, May, 2017; • Worked on drafting the rules on Persons with Disabilities for the State Government of West Bengal as suggested by the Centre Coordinator;
- Submitted a proposal to the Government of West Bengal through the Department of Child, Woman and Social Welfare for permission to conduct research and field investigation on the topic- Need for Policy of Law on Superstitious Beliefs in State of West Bengal in the Districts of Bankura, Malda, Purulia and New Jalpaiguri. Approved and Field work commenced from June, 2017;
- Worked for organizing the summer course on right to Information conducted by the Centre from 10<sup>th</sup> of July, 2017 to 20<sup>th</sup> of July, 2017.

**RESEARCH ASSISTANT ON A WEST BENGAL JUDICIAL ACADEMY**

## **PROJECT IN WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES**

**(1<sup>st</sup> September, 2014 till 7<sup>th</sup> July, 2015)**

- Working under Dr. Anirban Mazumder as the Principal Investigator on topic “*Judicial Trends in Cyber Crimes with reference to West Bengal*”.
- Conducted empirical research to collect data and analysed the same from records available in the courts on the provisions of Information technology Act as amended till date;
- Prepared questionnaire and research Questions based on the Pilot study and course plan to continue with the collection of data.
- Collected information, papers, reports and information from online databases to prepare a background for the research and the same is continued process of the research to understand the judicial trend;
- Prepared analytical report based on the data collected from districts discussing the trend in the cases and the judicial areas;
- Collected data from filed- Howrah, Kolkata, Basirhat, Chinsurah in West Bengal.

## **RESEARCH ASSISTANT CUM LAW CLERKSHIP TO HON’BLE JUSTICE SUBHRO KAMAL MUKHERJEE, CALCUTTA HIGH COURT**

**(10<sup>th</sup> September, 2013 till 22<sup>nd</sup> April, 2015)**

- Officially appointed by Calcutta High Court on Contractual Basis in September, 2013 to work as Research Assistant-cum-Law Clerk.
- Was Associated with Hon’ble Justice Subhro Kamal Mukherjee, the Chief Justice of

Karnataka High Court when he was in Calcutta High Court;

- Assisted him in correction of judgments and finding important and relevant case laws as and when demanded for deliverance of judgment by His Lordship in criminal, civil, bail and First appeal matters.
- Assisted His Lordship in editing two books- Durga Das Basu's Indian Constitutional law Fourth Edition by Kamal Law House and Mukherjee's Indian Trusts Act Fifth Edition by Kamal Law House;
- Attended his court and chamber at residence and made notings of the cases and citations referred to by the parties. Synopsis of such cases is briefed later as and when His Lordship decides over the matter on provisions of Bail, First appeals, Jail Appeals, Civil Cases, Narcotics Drugs and Psychotropic Substances Act, Anticipatory Bails, Service Matters, Law of Injunction and Custody of Minor;
- Prepared speeches for Your Lordship to deliver at certain occasions and lectures delivered by Your Lordship at West Bengal Judicial Academy.

## **SUMMER SCHOOL AND HUMAN RIGHTS LAWYERING PROGRAMME AT WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES**

**(1st June, 2013-10th June, 2013)**

- Worked as a Managing Assistant to the coordinator Faculty of the Mainstream Human Rights Lawyering Programme held by NLSIU, Bangalore along with Ford Foundation.
- Gave a lecture on Right to Information Act, 2005 and the methods of drafting an RTI application at West Bengal National University of Juridical Sciences.
- Assisted the concerned coordinator Ms. Anisha Gopi, NLSIU, Bangalore in conducting the scheduled classes with eminent Lawyers and Legal expertise on Human Rights; LGBT workers, Correctional Home visits and Non Governmental

Organizations.

**RESEARCH ASSISTANT CUM LAW CLERKSHIP TO HON'BLE JUSTICE  
JOYMALYA BAGCHI AT CALCUTTA HIGH COURT.**

**(7th January-7<sup>th</sup> March, 2013)**

- Researched on matters pertaining to Indian Succession Act, 1925, Code of Civil Procedure, 1908, NDPS Act, POSCO, Juvenile Justice Act and matters relating to future rights of Children and Women, Criminal Procedure Code and Environment Protection Laws and made notes and power point presentations for His Lordship's Classes in various Judicial Academies and Seminars.
- Attended Court proceedings which were presided by the Chief Justice, Calcutta High Court Hon'ble Justice Arun Kumar Mishra and Hon'ble Justice Joymalya Bagchi sitting together- included PILs and original Side Jurisdiction matters.
- Assisted Hon'ble Justice Joymalya Bagchi to prepare and research on Articles on "*Sentencing*", "*Rule of Law*" and "*The Narcotics and Psychotropic Substances Act*" for the National Judicial Academy Meet in Bhopal and Guwahati in the month of September, 2013.

## **RESOURCE PERSON:**

1. **(March 2023- September 2023)** Invited to deliver 10 lectures in Swami Vivekananda Police Academy of West Bengal as a part of training manual for Sub Inspectors in training on Criminal Law and Evidence Procedure.
2. **(August, 2022)** Invited as a Resource Person in the One-day International Seminar on “Human Security & Governance: Challenges & Prospects” organized by Interdisciplinary Institute of Human Security & Governance, Delhi, India along with IQAC & Department of Political Science, New Alipore College, Kolkata on 17th August, 2022.
3. **(March, 2022)** Invited as a Resource Person to deliver lectures on Right to Information on 8th and 9th of March, 2022 for Post Graduate Diploma in Industrial and Commercial Laws for the Executives of HPCL at West Bengal National University of Juridical Sciences, Kolkata.
4. **(March, 2021)** Invited as a Resource Person to deliver lectures on and conduct Training of Public Information Officers for the Durgapur Projects Limited (A State Government Undertaking of West Bengal on **Right to Information Act, 2005 and the filing of applications** on 23rd and 24th March, 2021.
5. **(February, 2020)** Invited as a resource person to deliver lecture on Cyber Laws for a training course on "**Cyber Crime Investigation for Police Officers**" for Police Officers of the level of SI, Insp. And DySP of different states conducted by Central Detective Training Institute, Kolkata on 7th February, 2020.
6. **(January, 2020)** Invited as a Resource Person to deliver lectures on the "**Information Technology Act with Related Amendments, pertaining to the crime committed using mobile phones and related devices**" during a Training Programme on "Mobile Forensic" for Police Officers of the level of SI, Inspector and Dy. SP of the different States conducted by Central Detective Training Institute, Kolkata on the 14th of January, 2020.

7. Invited to deliver lectures on **One Day Workshop on ‘RTI Act: Handling RTI applications and responsibilities of PIO/SPIO’ on 19.08.2019 at Swami Vivekananda State Police Academy, West Bengal, Barrackpore** for officers of the rank of Deputy Superintendent of Police and Inspector of Police.
8. Invited as a **Chief Guest to the Closing Ceremony of XMUN 2019- Model United Nations Conference** organized by St. Xavier’s Collegiate School held on 9<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup> of August, 2019.
9. Invited as a **Resource Person at Central Detective Training Institute, Bureau of Police Research & Development, Ministry of Home Affairs, Government of India** to deliver a lecture on *“Legal Provision and Important Judicial Pronouncements with respect to atrocities upon Women considering Gender Issue WITH Case Studies”* on 27<sup>th</sup> of March, 2019 during the Course on “Training of Trainers Course for capacity building of Lady Police Officers on ‘Self Development’”;
10. Invited by **Co-ordinator, Post Graduate Human Rights at West Bengal National University of Juridical Sciences** to deliver lectures on *“Right to Information Act- IT, Good Governance and Human Rights”* at WBNUJS on 19<sup>th</sup> February, 2018 and 5<sup>th</sup> March, 2018 on *“Millennium Development Goals”*;
11. Invited by **Coordinator, Post Graduate Business Laws at West Bengal National University of Juridical Sciences** to deliver lectures on *Labour Laws (16 hours module)* at WBNUJS in February & March, 2018;
12. Invited by **Aligarh Muslim University, Murshidabad Centre** as a Resource Person for a session in One Day Workshop on *“Empowering Minorities by the Use of Right to Information Act”* on 27<sup>th</sup> of February, 2017;
13. Invited at regular intervals from January, 2017 to August, 2017 by the **Central Detective Training School, Government of India in Kolkata** to deliver lectures on topics of

Criminal law;

14. Invited by **Centre for Financial and Regulatory Governance Studies at West Bengal National University of Juridical Sciences** to deliver lectures on “*Right to Information Act and Central Rules*” at the Post Graduate Diploma in Industrial and Commercial Laws Classes for employees of Hindustan Petroleum Corporation Limited at WBNUJS on 22<sup>nd</sup> November, 2016 and 26<sup>th</sup> of November, 2016. Prepared a module on the subject and examined and evaluated the papers;
  
15. In **March 2016** assisted **Assistant Professor Sarfaraz Ahmed Khan West Bengal National University of Juridical Sciences, Kolkata** to take a few classes of Second Year B.A.LL.B students at WBNUJS on Code of Criminal Procedure, specifically on the roles, powers and functions of Executive Magistrates in India;

## **PUBLICATIONS:**

### **SCOPUS JOURNALS:**

1. (2019) Sneha Singh, **Duality of Regime to Handle Insolvency of Foreign Companies in India**, 10 Indian J.L. & Just. 155 (2019) Volume 10 No. 1, ISSN- 09763570, pp 155-161.

### **UGC CARE LISTED JOURNALS:**

1. (2019) Sneha Singh, **Relevance of Right to Information Act, 2005 in Socio- Legal Empirical Research**, CMR University Journal For Contemporary Legal Affairs, ISSN 2582-4805, Volume 1, Issue 1, August 2019 pp. 138-147 (**UGC CARE Listed**)
2. (2019) Sovik Mukherjee & Sneha Singh, **Mapping of Resource Rents to Carbon Emissions : Can India's Carbon Emissions Policy Achieve the Target Use of New Renewables?**, CMR University Journal For Contemporary Legal Affairs, ISSN 2582-4805, Volume 1, Issue 2, August 2019 pp. 138-147 (**UGC CARE Listed**)

### **PEER REVIEWED JOURNALS:**

1. (2017) Sneha Singh, *Social Security of Casual Workers in Indian Railways: Whether National Pension Scheme is Way Forward?*, NUJS Journal of Regulatory Studies (Quarterly) (Online ISSN: 2456-4605) Volume 1 Issue 2 (January, 2017);
2. (2018) Sneha Singh, *Mediation And Role Of Referral Judges Under Civil Procedure Code: Case Study Of The State Of West Bengal*, Journal of Alternate Dispute Resolution (JADR), Nirma University Institute of Law, Issue III, March 2018, ISSN 2454-9932.
3. (2019) Sneha Singh, *Cybercrime Evidence and Role of Investigating Agencies: Digital Evidence an Apt Front For Introduction and Development of Computer Forensic Science In India*, International Journal of Advance Research and Innovative Ideas in Education,



Volume 5, Issue 2, pp. 2115- 2121, ISSN(O): 2395-4396;

4. (2019) Sneha Singh, ***Bridge Courses as Introduced by The National Medical Commission Bill, 2017: From Public Health Perspective***, Law Audience Journal (ISSN (O): 2581-6705) (IPI Value (2018)- 2.06) Volume 1& Issue 4, June 2019.
5. (2019) Sneha Singh, ***Economic Diplomacy And Indo-Sino Trade Relations: There Is A Lot More Than What Meets The Eyes***, VBCL Law Review, Volume IV, 2018-19, pp- 72-78, ISSN No. 2456-0480.
6. (2022) Singh, S., & Mukherjee, S. . **Introducing Cafeteria Model Through NEP 2020: A Step Forward for HEI's in India**. *TKM International Journal for Research in Management*, Vol. 7(1) (Special issue on National Education Policy), Pp. 42-46. ISSN : 2455-684X.

#### **BOOKS CHAPTERS:**

- 1.(2017) "**Friendship Beyond Barriers During Renaissance Times: Tagore and Nivedita**", A Miscellany of Essays on Rabindranath Tagore, Edited by Dr. Anupama Ghosal, Orient Book Company, Kolkata, pp 17-27, ISBN 978-93-81200-48-3.
2. (2020) Anirban Ghosh, **Understanding India's New Political Economy & Business: Towards a Rapid Transformation**, Netaji Subhas Open University, First Edition, August, 2020, ISBN: 978-93-82112-73-0, Sovik Mukherjee and Sneha Singh, **Economic Egalitarianism and Indian Democracy: A Narrative**, pp. 204- 219.
3. (2021) Singh, S., & Mukherjee, S. **The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 : Implementation of the Toothless Provisions in the Unrecognized Sector**. In *Gender Security International Politics*. Published by Interdisciplinary Institute of Human Security & Governance (IIHSG). ISBN: 978-93-5473-148-8.
4. (2021) Book Chapter Sovik Mukherjee & Sneha Singh, **Chalking Out India's Recovery**

**Post Covid-19: A Fusillade of Questions**, KUBERA, A Special Issue for International Seminar, Edited by Dr Mahendra Kumar Mishra, Dr. Elina Kanungo and Smt. Smruti Rekha Sahoo, Published by NB Publications, ISBN: 978-93-89234-96-1, pp 22-39.

5. (2021) Mukherjee, S., & Singh, S. **Foreign Contribution (Regulation) Amendment Act, 2020 : Human Rights and NGOs' Perspective**. In Changing Dimensions of Human Security in Contemporary World. Published by Interdisciplinary Institute of Human Security & Governance (IIHSG). ISBN : 978-93-5457-567-9.
6. (2022) Mukherjee, S., & Singh, S. **Governance – Human Development Nexus: In which direction is the wind blowing?**. In Changing Dimensions of Human Security and Governance. Published by Interdisciplinary Institute of Human Security & Governance (IIHSG). ISBN : ISBN 978-81-957214-0-5.

#### **CONFERENCE AND PROCEEDINGS:**

1. (2018) Sneha Singh, *Finality of Award Passed by Lok Adalat in India: An aspect of Judicial Independence or of Judicial Creativity?*, 1 in Law, Court & Politics 53–61 (2018). Prof. Jayanta Saha & Dr. Subir Kumar Roy, ICSSR Seminar Papers, ISBN 978- 93-87602-10-6.
2. (2018) Sneha Singh, **Mediation and Conciliation of Disputes Under Companies Act, 2013- Cost and Time Effective Way Forward**, National Seminar on Sustainable Innovation in Business and Commerce, Seminar Proceedings & Book of Papers, J D Birla Institute Kolkata affiliated to Jadavpur University, April 2018, ISBN: 978-93-5311- 272-1

## **ACADEMIC ACHIEVEMENTS:**

### **INTERNATIONAL AND NATIONAL TRAININGS/SEMINARS/PAPER PRESENTATION AND PARTICIPATION:**

1. (March 2024) Presented a paper titled **“Refining India’s Reformative Justice through Victim Offender Mediation”** at 3<sup>rd</sup> International Conference on Access to Justice in South Asia: Conference on Social Work, Law and Human Rights held on 16<sup>th</sup> and 17<sup>th</sup> of march, 2024 organized by Gujarat National Law University in collaboration with Gujarat State Human Rights Commission in Gandhinagar on **16<sup>th</sup> and 17<sup>th</sup> of March, 2024;**
2. (July 2021) Presented a paper titled **“Damsel-in-Distress with Limited Exit Options: Covid 19 and rise in domestic violence in India”** in **National Webinar on Implementation of Human Rights in 21st Century**, with Special Reference to Covid-19 Pandemic organised by Surendranath Law College, Calcutta University on **31st of July & 1st August, 2021;**
3. (July 2021) Presented a paper titled **“Personal Data Protection Law in India and The Noise of Intermediaries: What Does WhatsApp want?”** at the **National Conference on Law and Privacy on 30th and 31st of July, 2021** organised by KLE Society’s Law College, Bengaluru;
4. (July 2021) Successfully completed the online **17th Asian Post Graduate Course on Victimology, Victim Assistance & Criminal Justice** conducted by Centre for Victimology & Psychological Studies, Jindal Institute of Behavioural Sciences, O.P. Jindal Global University in association with World Society of Victimology from **2-30th July, 2021.**
5. (July 2021) Successfully completed a **4 week Induction/Orientation Programme for “**

**Faculty in Universities/Colleges/Institutes of Higher Education”** from 19th June- 18th July 2021 and obtained Grade A as conducted by Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of Ministry of Education Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching;

6. (July 2021) Organised a webinar **“Do’s and Don’ts for Students- Mental Health during the Pandemic”** for the Department of Commerce (Morning), St. Xavier’s University, Kolkata on the **19th of July, 2021**;
7. (May, 2021) Participated and presented a paper titled **“Crime, Law & Order Position and Social Deprivation Nexus: An Econometric Recitation for States in India”** at **15<sup>th</sup> Cornell Law School Inter-University Graduate Conference, Cornell Law School** (6-7<sup>th</sup> May, 2021)
8. (April, 2021) Participated in and presented a paper titled **“Doctrine of Estoppel and Its effective Implementation: Good Faith in the Dispute Settlement Body of the World Trade Organisation”** at International Conference on Emerging Trends in International Trade Law Organised by CMR University School of Legal Studies, Bengaluru (9-10 April, 2021)
9. (April, 2021) Attended and completed **Two weeks National Inter- Disciplinary Refresher Course on “Research Methodology and Data Analysis (Sharpening Skills Through MSEXCEL, SPSS, MATLAB and R)”** organised by Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of Ministry of Education Pandit Madan Mohan Malaviya National Mission of Teachers and Teaching and Indian Accounting Association NCR Chapter (24<sup>th</sup> March- 7<sup>th</sup> April, 2021)
10. (March, 2021) Attended One day International **Workshop on Copyright Limitations and Exceptions for Libraries , Academia and Digital Resources** organised by Maharashtra National Law University Mumbai on 30th March 2021.
11. (March 2021) Attended and Participated in National Webinar on **National Education Policy 2020 & Emerging India** jointly organized by National Institute of Dispute Management and NAD Teacher’s Training (PG) College Sitapur (UP) on 14th March 2021.

12. (February, 2021) Participated and Presented a paper titled “**The Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013: Implementation of the toothless provisions in the Unrecognised Sector of Domestic Workers**” in IIHSG International Conference 2021 on Gender Security and Global Politics organised by the Indian Institute of Human Security & Governance, Delhi in collaboration with Centre for International Studies and Diplomacy, School of Oriental

and African Studies, University of London and Department of International Relations, University of Chittagong, Bangladesh (25-26 February 2021)

13. (December 2020) Attended and completed **10 days E-Training Course on Research Methodology** organised by Maharashtra National Law University Nagpur from 04-13 December 2020 sponsored by Indian Council of Social Science Research New Delhi
14. (December, 2020) Presented paper titled **“Hubs and Spokes” Agreement and the Scope of Competition (Amendment) Bill, 2020: Illusionary Oasis in the midst of Cartels on Platform Markets”** in Online National Seminar on Competition Policy and Cartels organised by Maharashtra National Law University Mumbai 12th December 2020.
15. (December, 2020) Attended **Five Days National Webinar on “Emerging Trends in Cyber Crimes”** organised by M P Law College’s Legal Aid Clinic, Aurangabad, DLSA, Aurangabad and ACRE TCLF, NLSIU Bengaluru (20th December- 24th December, 2020)
16. (November, 2020) **Judged Sixth Prof. N R Madhava Menon Saarc Law Mooting Competition 2020-2021** India Round organised by LLoyd Law College, Greater Noida in association with Menon Institute of Legal Advocacy Training (MILAT) and Society of Indian Law Firms (6-8 November 2020)
17. (November, 2020) Completed **Online Refresher Course in International Law** conducted by CMR University School of Legal Studies, Bangalore( 5th November, 2020).
18. (November, 2020) Participated and Presented a Paper titled **“In the Limelight: Foreign Contribution (Regulation) Amendment Bill, 2020”** in Two day International Conference on Human Security and Pandemic organized by Amity Institute of Liberal Arts in Collaboration of Indian Institute of Human Security and Governance and International Institute of Human Security USA (23<sup>rd</sup> November- 24<sup>th</sup> November, 2020)

19. (October, 2020) Participated in the **International Faculty Development Programme on ICLER-2020** organised by School of Law, Graphic Era Hill University (7<sup>th</sup> October, 2020-11<sup>th</sup> October, 2020).
20. (October 2020) Presented a paper at the Second Doctoral Colloquium 2020 of St. Xavier's University on "**Triangulation or Multimethod Research: Is the way forward in Interdisciplinary Research?**" on 3rd and 4th of October, 2020.
21. (September, 2020) Presented a paper titled "**Chalking out India's recovery post CoVID-19: A Fusillade of Questions**" at International Conference on Financial Sector Amidst Covid-19: Perspectives, Policies and Strategies organised by PG Department of Commerce, SCS Autonomous College, Puri Odisha (27 September 2020)
22. (July, 2020) Participated and completed "**One Week Online National Level Faculty Development Program on E-Content Development**" organized by E-Resource Development Cell, Sanatan Dharma College, Ambala Cantt in Collaboration with **Guru Angad Dev Teaching Learning Centre of MHRD (PMMMNMTT) SGTB Khalsa College, Delhi University** from **July 27-31, 2020**.
23. (March, 2020) Participated and Presented a paper titled "**Insights into Platform Markets and Abuse of Dominance: Innovation versus Competition in India**" in National Conference on Economics of Competition Law 2020 organised by Competition Commission of India on March 6, 2020 in New Delhi.
24. (February, 2020) Participated and Presented a paper titled "**Matrimonial Problems and Mediation as a Dispute Resolution Mechanism : Analytical Perspective of Islam**" in National Seminar on Impact of Islamic Law in the Contemporary Indian Legal System organised by Department of Law, Aliah University, Kolkata in collaboration with Centre for Study and Research, Hyderabad & Council on Legal Studies, New Delhi held at Aliah University, Park Circus Campus, Kolkata on 25th February, 2020.
25. (February, 2020) Presented a paper titled "**Frauds In Indian Banking Sector & Its Legal Connotations: What the numbers say?**" on 8-9th February, 2020 at International Seminar on "Exploring the Interface between crime and economics: A

Human Rights Perspective" organized by Department of Law, The University of Burdwan.

26. (January, 2020) Participated in the International Conference on Climate Change: Impact, Management, Law and Policy Formulation and presented a paper titled "***Mapping of Resources Rents to Carbon Emissions Intensity: Can India's Carbon Emissions Policy achieve the target use of non-renewables?***" on 17th and 18th of January, 2020 organized by Centre for Regulatory Studies, Governance and Public Policy, The West Bengal National University of Juridical Sciences, Kolkata in collaboration with Techno India University, West Bengal at WBNUJS.
27. (December, 2019) Presented a paper titled "**Amazon's Great Indian Festival vs. Flipkart's The Big Billion Day Sale: Offering Deeply Discounted Price as Good Cholesterol for their Profits**" at National Conference on Consumer Choices : Impact of Digital Technology organised at St. Xavier's University, Kolkata organized by Xavier Business School, St. Xavier's University, Kolkata in association with CGMRL, XLRI and IASCC on 19-20th December, 2021.
28. (November, 2019) Participated in a **Faculty Development Programme** being Prof. N.R. Madhava Menon **Workshop on Teaching Techniques and Research for Young Law Teachers and Research Scholars** jointly organized by Menon Institute of Legal Advocacy & Training & Commonwealth Legal Education Association in association with Indian Law Institute New Delhi and Lloyd Law College Greater Noida from 6th -12th November, 2019.
29. (October, 2019) Presented a paper titled "***Scope of Introducing Victim Mediation in India Post 2013 Amendments in Criminal Law***" at National Conference on "***Relevance of the Criminal Law Amendments from 2013 to 2018 in Eliminating Discrimination against Women in India***" held and organised by School of Law and Justice, Adamas University, Kolkata on 20th October, 2019.
30. (September, 2019) Presented a paper on "***Mixed Methods of Research***" on the 30<sup>th</sup> of September, 2019 in the first Research Symposium and Doctoral Colloquium held and conducted at St. Xavier's University, Kolkata.



31. (April, 2019) Participated in a Colloquium on “*Contemporary Issues in Corporate and Economic Governance*” held on 26<sup>th</sup> April, 2019 at Heritage Campus, conducted by Heritage Law College.
32. (April, 2019) Attended and presented a paper titled “**Duality of Regime to Handle Insolvency of Foreign Companies in India**” at the One-Day UGC Sponsored National Seminar on “Insolvency And Bankruptcy Code: A Paradigm Shift” organized by Chanakya National Law University, Patna on 13<sup>th</sup> of April, 2019;
33. (March, 2019) Presented a paper titled “*Relevance of Right to Information Act, 2005 in Socio-Legal Empirical Research*” at the 4<sup>th</sup> National Colloquium on Legal Research 2019 held during 15<sup>th</sup> and 16<sup>th</sup> March 2019 organized by Rajiv Gandhi School of Intellectual Property Law Indian Institute of Technology, Kharagpur;
34. (March, 2018) Presented a paper titled “**Bridge Courses as introduced by the National Medical Commission Bill, 2017- From Public Health Perspective**” at the National Seminar on National Medical Commission Bill, 2017 conducted by West Bengal National University of Juridical Sciences, Kolkata and Dillons Kidney Foundation on 17<sup>th</sup> March, 2018;
35. (February, 2018) Participated in **Training Programme on Advanced Issues in Competition Law** organized by National Law School of India University, Bengaluru and sponsored by the Delegation of European Union to India on 26-27<sup>th</sup> February, 2018 at India International Centre, New Delhi;
36. (February, 2018) Attended **GIAN Course** conducted by West Bengal National University of Juridical Sciences from 12<sup>th</sup> to 17<sup>th</sup> of February, 2018- lectures by Dr. Gautam Ray, Professor Kyoto University, Japan on *Development Issues and Public Policy Perspectives*;
37. (January, 2018) Presented a paper in **National Seminar on Law, Court and Politics: Re-Negotiating Global and National Perspectives** organized by Department of Law, Bankura University in association with Indian Council of Social Science Research (ICSSR), New Delhi at Bankura on 18<sup>th</sup> and 19<sup>th</sup> of January, 2018;

38. (September, 2017) Participated in **One Day Programme on The Insolvency & Bankruptcy Code, 2016** organized by The Centre for Financial & Regulatory Governance Studies, WBNUJS on September, 16<sup>th</sup> 2017;
39. (September, 2016) Submitted and presented a paper titled “*Cyber Crime Evidences and Role of Investigating Agencies*” at the 39<sup>th</sup> All India Criminology Conference of The Indian Society of Criminology on Criminological Challenges in the Contemporary Era held from 22<sup>nd</sup>-24<sup>th</sup> September, 2016 at National Law University Odisha, Cuttack;
40. (August, 2016) Attended one day **Seminar on Food Security** at West Bengal National University of Juridical Sciences on 19.08.2016 organized at the University in collaboration with the West Bengal Human Rights Commission;
41. (August, 2016) Attended *National Workshop on Doctrinal Legal Research Methodology* conducted by the National law University, Delhi (India) under the aegis of National Academy of Law Teachers from August 8th to 10th, 2016. The workshop was organized by Centre for Criminology & Victimology & Professor Theodore Eisenberg Centre for Empirical Legal Research;
42. (June, 2016) Participated in *National Symposium on Law in Medicine* jointly organized by Dillons Kidney Foundation and the West Bengal National University of Juridical Sciences in June, 2016;
43. (March, 2016) Presented a paper titled “*Assessment of National Pension Scheme in Indian Railways*” in one day National Seminar on Social Security in India: Issues and Challenges on 22<sup>nd</sup> March, 2016 at West Bengal National University of Juridical Sciences;
44. (February, 2016) Acted as an effective rapporteur and prepared a report for the Third Universal Periodic Review conducted by the National Human Rights Commission being “**Eastern and Central Region Consultation towards Third Universal Periodic Review**” on 11th and 12th February, 2016;
45. (February, 2016 ) Presented a paper titled “*Right to Information Act, 2005: A Socio Legal Perspective in Indian Democracy*” at the Regional Workshop For Bihar,

- Jharkhand, Odisha & West Bengal as Administrative Training Institute, West Bengal on 18<sup>th</sup> February, 2016 on Improving Transparency & Accountability of Government through Implementation of RTI Act, 2005;
46. (January, 2016) Attended lecture by Shri Gopal Krishna Gandhi, Former Governor of West Bengal, on “**India 2025**” held at WBNUJS for Sir Ashutosh Mukherjee Chair on 25<sup>th</sup> January, 2016;
  47. (January, 2016) Participated and presented a paper titled “**Critical Appraisal of Victim Compensation in India since 2009**” at The Fifth International and Ninth Biennial Conference of the Indian Society of Victimology on Victimization of the Vulnerable in Criminal Justice System: Issues and Challenges organized by the West Bengal National University of Juridical Sciences Kolkata and Knowledge Partner KIIT University, Bhubaneswar, India on 22<sup>nd</sup> of January, 2016 to 24<sup>th</sup> January, 2016;
  48. (September, 2015 ) Attended a three day workshop in Tata Institute of Social Sciences in Mumbai from 24<sup>th</sup> September to 26<sup>th</sup> September, 2015 on “**Qualitative Research Methodology**”;
  49. (September, 2015) Presented a paper on “**Euthanasia in India- Religious Perspective affecting the Legal Scenario**” in South Calcutta Law College, Calcutta University in UGC sponsored National Seminar on Euthanasia and Its Legal Status- A Comparative Study on 11<sup>th</sup> and 12<sup>th</sup> September, 2015.
  50. (August, 2015) Contributed to the Newsletter of the Centre of Regulatory Studies, Governance and Public Policy an article on “**Compensation and Victims of Crime in West Bengal**” in August, 2015 as research assistant;
  51. (April, 2015) Participated in **One day Training Program for Law Teachers** on 20<sup>th</sup> April, 2015 in WBNUJS;
  52. (March, 2015) Attended the **Third M.K. Nambyar Lecture** delivered by Prof. Martha Nussbaum, Professor of University of Chicago on 23<sup>rd</sup> March, 2015;

53. (March, 2015) Attended **National Seminar on "Tradition, Law and Social Transformation : Contextualising the Bengal Renaissance in Contemporary Times"** on 13th & 14th March 2015 under the Sir Asutosh Mukherjee Chair at West Bengal Juridical Sciences;
54. (March, 2013) Participated and assisted in organizing the UGC sponsored **"One Day Faculty program on Corporate Social Responsibility"** in The West Bengal National university of Juridical Sciences on the 23 March, 2013.
55. (February, 2013) Participated and assisted in organizing the **Workshop on "Evolving Regulatory Framework on Corporate Governance and the Role of Independent Directors"** in The West Bengal National university of Juridical Sciences in collaboration with the National Foundation for Corporate Governance (NFCG) on 22 February, 2013.

### **POSITIONS OF RESPONSIBILITY HELD:**

1. Worked as Research Assistant to Ms Vaneeta Patnaik, Assistant Professor, West Bengal National University of Juridical Science, Kolkata on Insolvency laws, Corporate Governance and Merger and Acquisitions and Independent Directors. (November, 2012-December,2013)
2. Prepared the Insolvency laws Module for the course of LL.M (Commercial Laws) Third Semester, December, 2013.
3. **Worked for a German Scholar Dr. Alexander Wulf to help him compile and decipher data from the empirical research he conducted on Risk Management by Corporates** from all around the globe and prepared a synopsis of various interviews sent by him for a stipend. It was qualitative and empirical research which required decoding interviews and situations analysis.
4. Worked as Managing Assistant to the Faculty coordinator from WBNUJS of The Fifth International and Ninth Biennial Conference of the Indian Society of Victimology on Victimization of the Vulnerable in Criminal Justice System: Issues and Challenges organized by the West Bengal National University of Juridical Sciences Kolkata and Knowledge Partner KIIT University, Bhubaneswar, India on 22<sup>nd</sup> of January, 2016 to 24<sup>th</sup> January, 2016;
5. Acted as an effective rapporteur and attended the Referral Judges' Training Programme on "**Mediation**" conducted by West Bengal Judicial Academy on 29<sup>th</sup> November, 2015;
6. Contributed through research to papers on "**Terrorism**", "**Prevention of Money Laundering in India**" and "**Illegal Arms Trade**" for the e-pathasala content to Dr. Kavita Singh, Associate Professor, West Bengal National University of Juridical Sciences, Kolkata for the Ministry of Human Resources Development;
7. (June, 2016) Contributed a write up on "**Success Story on the enactment of Right to Information Act, 2005**" to the Eastern Railways as a stakeholder on request of the Deputy Manager (G) as a contribution for the Annual Convention to be organised by The Central Information Commission to be held in October, 2016;
8. Awarded **Best Speaker in the Inter Law College Moot Competition** held in the Faculty of Law on the 5<sup>th</sup> of March, 2011.

9. Participated in the National level Essay Competition organized by the Competition Commission of India in the month of April, 2011 on topics related to Competition.
10. Participated **as Researcher** in 13<sup>th</sup> M.M Singhvi Memorial Bar Council of India International Law Moot Court Competition, NLU, Jodhpur.( January,2010).
11. Participated in Fest activity on Journalism in UMANG, an inter college fest in 2008 and awarded 3<sup>rd</sup> prize.
12. Worked as **Student Correspondent** in 2006-2007 for Times of India, Kolkata, Student Edition, for Apeejay School, Park Street, Kolkata.
13. Enrolled as Life Time Member with the Indian Society of Victimology, Chennai in January, 2016;
14. Published a co-authored article titled "The Fugitive Economic Offenders Act, 2018: An Interpretation" as available at <https://lawcorner.in/in-looking-into-the-fugitive-economic-offenders-act-2018-an-interpretation/> published on 28th September, 2019.
15. Published an article titled "*Friendship with Houses- Up and Beyond*" in the puja edition of the Magazine titled Suparba 2019 of the Swami Vivekananda State Police Academy, West Bengal, Barrackpore published in the month of October, 2019